# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
## DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
## NOMINA 01-202509

| Indiv | Nombre | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Vienen ... | | | | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| | 2025-075-01-00-000-001-011-0509-00 GERENCIA GENERAL | | | | | | | | | | | | |
| 001<br>28 | GIL MANCILLA SERGIO<br>GERENTE GENERAL | 014-707104-6 | 2777 | 03/09/2025 | 03/09/2025 | 17,080.00 | 0.00 | 0.00 | 350.00 | 0.00 | 1,673.91 | 0.00 | 19,103.91 |
| 003<br>30 | FAJARDO REYES MANUEL ERNESTO<br>ASESOR PORTUARIO II | 01-078-019937-2 | 2509 | 03/09/2014 | 03/09/2014 | 10,538.00 | 1,663.00 | 500.00 | 375.00 | 85.00 | 5,500.00 | 4,900.00 | 23,561.00 |
| 004<br>30 | RODRIGUEZ JUANA LEONOR HURTADO BARRIOS DE<br>ASISTENTE DE JUNTA DIRECTIVA | 010780188346 | 1643 | 02/09/1996 | 02/09/1996 | 4,158.00 | 5,300.00 | 675.00 | 0.00 | 549.00 | 5,500.00 | 3,200.00 | 19,382.00 |
| 005<br>30 | PORRAS IRIS JEANNETH FUENTES FLORIAN DE<br>SECRETARIA EJECUTIVA | 01-078-019917-8 | 2494 | 02/05/2014 | 02/05/2014 | 3,718.00 | 733.00 | 550.00 | 0.00 | 85.00 | 5,500.00 | 1,200.00 | 11,786.00 |
| 006<br>30 | LOPEZ CRUZ SARA NOHEMY<br>OFICIAL ADMINISTRATIVO II | 01-078-019971-2 | 2526 | 02/02/2015 | 02/02/2015 | 2,398.00 | 600.00 | 550.00 | 0.00 | 85.00 | 5,500.00 | 1,000.00 | 10,133.00 |
| 007<br>30 | PINEDA VENTURA MARIA ANTONIA<br>SECRETARIA EJECUTIVA | 100780214583 | 2413 | 01/10/2012 | 01/10/2012 | 3,718.00 | 1,000.00 | 550.00 | 0.00 | 85.00 | 5,500.00 | 1,200.00 | 12,053.00 |
| 008<br>30 | GONZALEZ CHANG DANIEL HUMBERTO<br>ASESOR PORTUARIO I | 02-078-026593-3 | 2765 | 17/03/2025 | 17/03/2025 | 8,558.00 | 0.00 | 0.00 | 375.00 | 0.00 | 5,500.00 | 4,000.00 | 18,433.00 |
| Van ... | | | | | | 50,168.00 | 9,296.00 | 2,825.00 | 1,100.00 | 889.00 | 34,673.91 | 15,500.00 | 114,451.91 |

| Indiv | IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq | Stupepqpz | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Vienen ... | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 001 | 573.12 | .00 | .00 | .00 | .00 | .00 | .00 | 256.76 | 491.10 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 17,782.93 | 233.33 | 18,016.26 |
| 003 | 1,138.00 | .00 | .00 | .00 | .00 | 193.33 | .00 | 316.66 | 1,137.08 | .00 | .00 | .00 | 285.61 | .00 | .00 | .00 | .00 | .00 | .00 | 915.55 | .00 | .00 | .00 | .00 | 19,574.77 | 250.00 | 19,824.77 |
| 004 | 936.15 | .00 | .00 | .00 | .00 | 193.33 | .00 | 260.49 | 868.43 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 706.60 | .00 | .00 | .00 | .00 | 16,417.00 | 250.00 | 16,667.00 |
| 005 | 569.26 | .00 | .00 | .00 | .00 | .00 | .00 | 158.40 | 408.77 | .00 | 137.86 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 326.80 | .00 | .00 | .00 | .00 | 10,184.91 | 250.00 | 10,434.91 |
| 006 | 489.42 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 247.30 | .00 | 121.33 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 244.15 | .00 | .00 | .00 | .00 | 9,030.80 | 250.00 | 9,280.80 |
| 007 | 582.16 | .00 | .00 | .00 | .00 | 193.33 | .00 | 162.00 | 490.06 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 340.15 | .00 | .00 | .00 | .00 | 10,285.30 | 250.00 | 10,535.30 |
| 008 | 890.31 | .00 | .00 | .00 | .00 | 193.33 | .00 | 247.74 | 710.95 | .00 | .00 | 184.33 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 659.15 | .00 | .00 | .00 | .00 | 15,547.19 | 250.00 | 15,797.19 |
| Van ... | 5,178.42 | 0.00 | 0.00 | 0.00 | 0.00 | 773.32 | 0.00 | 1,402.05 | 4,353.69 | 0.00 | 259.19 | 184.33 | 285.61 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,192.40 | 0.00 | 0.00 | 0.00 | 0.00 | 98,822.90 | 1,733.33 | 100,556.23 |

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Indiv  Nombre                     Bonif      Bonif      Comple      Subsidio     Bono        Sueldo        1%          1%         Cuenta Bancaria   Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma      Paso Sal      Antig      Profe      Pacto       Fam          Disp Ope    Devengado     Sind/Stepq  Sindicato  Acep/
          1%         Prestamo                           Otros      Convenio                  Decreto       Sind/Stopq  Ostracompq Dec. 81- Desc     Prest.              Cuota  Prestamo           Prest  Cooperativa  Cooperativa  Prestamo   Sueldo   Otros  Liquido
  IGSS    Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos    pago        Fianza   Isr   424-95      Stupepqpz  70  B.   Judicial Elect.  Banrural  Coop        BI  Jubila  Jubila Upa     Josefina     CHN        Liquido  Bonos  Recibir
          orquet                                                                                 1%                     Ornato

  Vienen ...
      50,168.00    9,296.00    2,825.00    1,100.00    889.00    34,673.91    15,500.00    114,451.91          184.33          0.00        0.00       0.00        3,192.40          0.00                    98,822.90         100,556.23
  5,178.42     0.00      0.00       0.00       0.00     773.32       0.00    1,402.05    4,353.69      0.00     259.19     285.61      0.00      0.00            0.00           0.00           0.00          0.00      1,733.33

2025-075-01-00-000-001-011-0509-00          GERENCIA GENERAL

    50,168.00     9,296.00    2,825.00    1,100.00     889.00      34,673.91      15,500.00  114,451.91          184.33
             .00          .00         .00                  .00                4,353.69                 259.19     285.61       .00          .00          .00          .00          0.00         98,822.90        100,556.23
  5,178.42                  .00                  773.32               1,402.05                 .00                                     .00         .00          .00     3,192.40          .00              0.00       1,733.33

2025-075-01-00-000-001-011-0509-01          ASESORIA JURIDICA

  001  CHACON AREVALO MARCO TULIO                       JEFE DE ASESORIA JURIDICA                   4384046061        2647    17/05/2021    17/05/2021
  30   10,538.00    1,312.00     0.00     375.00      0.00    5,500.00    4,900.00    22,625.00          .00        .00          .00        .00         .00         .00         19,908.06      20,158.06
  1,092.79     .00      .00      .00      .00    193.33     .00    304.08  1,126.74     .00        .00     .00       .00        .00          .00        .00          .00             .00       250.00

  002  JIMENEZ DE LEON GLADYS DEL CARMEN                PROFESIONAL ESPECIALIZADO II                020780194203      1921    02/07/2001    02/07/2001
  30    5,478.00    4,551.00   600.00     375.00    349.00    5,500.00    3,200.00    20,053.00          .00        .00          .00        .00         .00         .00         16,745.61      16,995.61
    968.56     .00      .00      .00      .00    193.33     .00    269.52    915.30     .00     220.53     .00       .00        .00          .00     740.15          .00             .00       250.00

  003  TEOS ROSAURA DE JESUS OLIVARES GONZALEZ DE       PROFESIONAL ESPECIALIZADO II                030780002166      2387    02/04/2012    02/04/2012
  30    5,478.00    1,750.00   500.00     375.00     85.00    5,500.00    3,200.00    16,888.00      1,668.88       .00          .00        .00         .00         .00         12,704.60      12,954.60
    815.69     .00      .00      .00      .00    193.33     .00    226.98    696.62     .00        .00     .00       .00        .00          .00     581.90          .00             .00       250.00

  004  DARDON PORTILLO MOISES ABELINO                   ASISTENTE TECNICO III                       010780188133      1612    01/07/1996    01/07/1996
  30    3,058.00    4,275.00   675.00       0.00    549.00    5,500.00    1,200.00    15,257.00          .00        .00          .00        .00         .00         .00         12,700.18      12,950.18
    736.91     .00      .00      .00      .00       .00     .00       .00  1,116.99     .00        .00  202.57       .00        .00          .00     500.35          .00             .00       250.00

  005  ORELLANA CRUZ DIANA CAROLINA                     SECRETARIA DE UNIDAD                        4659090699        2239    18/08/2008    18/08/2008
  30    2,618.00    1,820.97   650.00       0.00    249.00    5,500.00    1,100.00    11,937.97          .00        .00          .00        .00         .00         .00         10,289.73      10,539.73
    576.60     .00      .00      .00      .00    193.33     .00       .00    374.53     .00        .00  169.38       .00        .00          .00     334.40          .00             .00       250.00

  006  HERNANDEZ VELASQUEZ MAYRA AZUCENA                ASESOR JURIDICO                             010780188990      1536    04/04/1994    04/04/1994
  30    5,478.00    5,760.00   600.00       0.00    649.00    5,500.00    3,200.00    21,187.00          .00        .00          .00        .00         .00         .00         18,141.30      18,391.30
  1,023.33     .00      .00      .00      .00       .00     .00       .00    993.65     .00     231.87     .00       .00        .00          .00     796.85          .00             .00       250.00


  Van ...
      82,816.00    28,764.97    5,850.00    2,225.00    2,770.00    67,673.91    32,300.00    222,399.88    711.59    1,853.21    0.00    0.00    0.00    6,146.05      0.00               0.00      3,233.33
  10,392.30    0.00    0.00    0.00    0.00    1,546.64    0.00    2,202.63    9,577.52    0.00        657.56    0.00    0.00        0.00        0.00        0.00         189,312.38    192,545.71
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# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
## DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
## NOMINA 01-202509

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Indiv  Nombre                                                         Cuenta Bancaria  Codigo  Fecha Ingreso  Fecha Relación
Sueldo Perma  Paso Sal  Bonif Antig  Bonif Profe  Comple Pacto  Subsidio Fam  Bono Disp Ope  Sueldo Devengado  1% Sind/Stepq  1% Sindicato Ostracompq  Acep/Dec. 81-70 B. Ornato  Prest. Elect.  Cuota Coop  Prest Jubila  Cooperativa Josefina  Sueldo Liquido  Liquido Recibir
IGSS  1% Sind/Sutraporquet  Prestamo Sutraporque  Bantrab  Prest Sind  Otros Desctos  Convenio pago  Fianza  Isr  Decreto 424-95 1%  Sind/Stopq  Stupepqpz  Desc Judicial  Banrural  Prestamo BI  Jubila  Cooperativa Upa  Prestamo CHN  Otros Bonos

Vienen ...
   82,816.00  28,764.97  5,850.00  2,225.00  2,770.00  67,673.91  32,300.00  222,399.88  1,853.21  0.00  0.00  0.00  6,146.05  0.00  189,312.38  192,545.71
10,392.30  0.00  0.00  0.00  0.00  1,546.64  0.00  2,202.63  9,577.52  0.00  711.59  657.56  0.00  0.00  0.00  0.00  0.00  0.00  3,233.33

2025-075-01-00-000-001-011-0509-01          ASESORIA JURIDICA

007  RODRIGUEZ JESSIKA ILEANA CARABALLO ROJAS DE     ASISTENTE JURIDICO     030780000899  2672  17/04/2023  17/04/2023
30  3,058.00  212.00  0.00  0.00  0.00  5,500.00  1,200.00  9,970.00  .00  .00  .00  .00  .00  .00  8,417.32  8,667.32
481.55  .00  .00  .00  .00  193.33  .00  134.00  388.10  .00  119.70  .00  .00  .00  .00  236.00  .00  .00  250.00

008  GIRON SAJQUILL JUAN CARLOS                      ASISTENTE JURIDICO     010780190618  1904  16/02/2001  16/02/2001
30  3,058.00  3,950.00  675.00  0.00  349.00  5,500.00  1,200.00  14,732.00  147.32  .00  .00  .00  .00  .00  12,836.89  13,086.89
711.56  .00  .00  .00  .00  .00  .00  .00  562.13  .00  .00  .00  .00  .00  .00  474.10  .00  .00  250.00

009  GUERRA CRUZ LESLY BEATRIZ                       ASISTENTE JURIDICO     01-013-001354-1  2729  15/08/2024  15/08/2024
30  3,058.00  0.00  0.00  0.00  0.00  5,500.00  1,200.00  9,758.00  .00  .00  .00  .00  .00  .00  8,757.74  9,007.74
471.31  .00  .00  .00  .00  193.33  .00  .00  218.04  .00  117.58  .00  .00  .00  .00  .00  .00  .00  250.00

010  CEBALLOS CASTILLO CYNTHIA JOHANNA               ASISTENTE JURIDICO     01-078-020107-5  2184  01/06/2008  01/06/2008
30  3,058.00  2,217.00  650.00  0.00  249.00  5,500.00  1,200.00  12,874.00  .00  .00  .00  2,437.49  .00  .00  6,371.11  6,621.11
621.81  .00  .00  2,481.55  .00  .00  .00  .00  432.10  .00  148.74  .00  .00  .00  .00  381.20  .00  .00  250.00

011  MEJIA ALVARADO SANDRA PATRICIA                  ASESOR JURIDICO        020780194386  2085  15/02/2005  15/02/2005
30  5,478.00  4,750.00  600.00  375.00  249.00  5,500.00  3,200.00  20,152.00  .00  .00  .00  .00  .00  .00  14,267.76  14,517.76
973.34  .00  .00  3,248.69  .00  .00  .00  .00  917.11  .00  .00  .00  .00  .00  .00  745.10  .00  .00  250.00

50,358.00  30,597.97  4,950.00  1,500.00  2,728.00  60,500.00  24,800.00  175,433.97  1,816.20
     .00  .00  .00  .00  7,741.31  838.42  371.95  .00  .00  2,437.49  .00  0.00  141,140.30  143,890.30
8,473.45  5,730.24  1,159.98  934.58  .00  .00  .00  .00  4,790.05  .00  0.00  2,750.00

2025-075-01-00-000-001-011-0509-02          SECRETARIA GENERAL

001  RODRIGUEZ SILVA LUIS MANUEL                     SECRETARIO GENERAL     3551007202  2113  03/08/2020  03/08/2020
30  10,538.00  1,500.00  400.00  375.00  0.00  5,500.00  4,900.00  23,213.00  .00  .00  .00  .00  .00  .00  20,456.74  20,706.74
1,121.19  .00  .00  .00  .00  193.33  .00  311.99  1,129.75  .00  .00  .00  .00  .00  .00  .00  .00  .00  250.00

Van ...
   111,064.00  41,393.97  8,175.00  2,975.00  3,617.00  100,673.91  45,200.00  313,098.88  1,097.61  2,000.53  0.00  0.00  0.00  7,982.45  0.00  0.00  4,733.33
14,773.06  0.00  0.00  5,730.24  0.00  2,126.63  0.00  2,648.62  13,224.75  0.00  657.56  0.00  0.00  2,437.49  0.00  0.00  260,419.94  265,153.27
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# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

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Indiv  Nombre                      Bonif      Bonif      Comple        Subsidio      Bono      Sueldo                                   Cuenta Bancaria    Codigo      Fecha Ingreso      Fecha Relación
                                                                                                          1%            1%
                     Paso Sal
  Sueldo Perma                     Antig      Profe      Pacto         Fam         Disp Ope  Devengado   Sind/Stepq    Sindicato    Acep/
                                                                                                Decreto   Sind/Stopq    Ostracompq   Dec.  81-  Desc     Prest.              Cuota   Prestamo          Prest  Cooperativa  Cooperativa  Prestamo   Sueldo   Otros   Liquido
              1%       Prestamo                            Otros    Convenio                    424-95                  Stupepqpz    70  B.     Judicial Elect.   Banrural   Coop          BI    Jubila  Jubila  Upa          Josefina     CHN        Liquido  Bonos   Recibir
    IGSS    Sind/Sutrap  Sutraporque  Bantrab  Prest Sind  Desctos  pago        Fianza       Isr     1%                                 Ornato
             orquet

  Vienen ...
      111,064.00    41,393.97    8,175.00    2,975.00    3,617.00   100,673.91   45,200.00    313,098.88               2,000.53            0.00         0.00        0.00      7,982.45          0.00                    260,419.94         265,153.27
   14,773.06        0.00       0.00    5,730.24     0.00   2,126.63       0.00    2,648.62   13,224.75      0.00   1,097.61     657.56        0.00        0.00                 2,437.49          0.00           0.00          0.00      4,733.33

2025-075-01-00-000-001-011-0509-02                SECRETARIA GENERAL

    10,538.00      1,500.00      400.00     375.00       0.00       5,500.00       4,900.00    23,213.00                 0.00
                .00           .00           .00                .00                1,129.75                     .00        0.00         .00         .00         .00           .00          0.00            20,456.74        20,706.74
    1,121.19                 .00              193.33                311.99                  .00                                       .00         .00         .00          .00          .00                0.00        250.00


2025-075-01-00-000-001-011-0509-03                UNIDAD DE ASESORIA Y PLANIFICACION PORTUARIA

  001  MEJIA BARRIENTOS ANA LUISA                                    JEFE DE PLANIFICACION PORTUARIA              010780187730       1380      04/11/1991     04/11/1991
  30    10,538.00     6,995.00      600.00      375.00      649.00      5,500.00      4,900.00    29,557.00              .00            .00            .00         .00          .00            .00             21,235.80        21,485.80
   1,427.60         .00         .00   2,921.41       .00        .00        .00     397.24   1,686.46    357.57      315.57      .00         .00          .00          .00     1,215.35           .00              .00          250.00

  002  LOPEZ MELGAR MARILYN RUBI                                     SECRETARIA DE UNIDAD                          01-078-019852-0    2443      02/05/2013     02/05/2013
  30     2,618.00       933.00      550.00        0.00       85.00      5,500.00      1,100.00    10,786.00           107.86            .00            .00         .00          .00            .00              9,403.36         9,653.36
     520.96         .00         .00        .00       .00     193.33      .00        .00     283.69        .00          .00       .00         .00          .00          .00       276.80           .00              .00          250.00

  003  NORIEGA GUDIEL PAULA ROSA                                     PROFESIONAL ESPECIALIZADO II                  30780000058        2365      11/01/2012     11/01/2012
  30     5,478.00     1,195.00      500.00      375.00       85.00      5,500.00      3,200.00    16,333.00           163.33            .00            .00         .00          .00            .00             13,981.76        14,231.76
     788.88         .00         .00        .00       .00     193.33      .00        .00     651.55        .00          .00       .00         .00          .00          .00       554.15           .00              .00          250.00

  004  SANTAMARINA MARICELA MARIBETH MERIDA MUÑOZ DE                  PROFESIONAL ESPECIALIZADO III                 445-007985-2       1111      01/02/1985     01/02/1985
  30     6,358.00     7,790.00      600.00      375.00      649.00      5,500.00      3,800.00    25,072.00              .00            .00            .00         .00          .00            .00             21,420.38        21,670.38
   1,210.98         .00         .00        .00       .00     193.33      .00        .00   1,256.21        .00          .00       .00         .00          .00          .00       991.10           .00              .00          250.00

  005  PEREIRA GUTIERREZ ANA ELUVIA                                  PROFESIONAL ESPECIALIZADO II                  01078020137-7      1302      16/01/1990     16/01/1990
  30     5,478.00     5,945.00      600.00        0.00      649.00      5,500.00      3,200.00    21,372.00              .00            .00            .00         .00          .00            .00             13,142.94        13,392.94
   1,032.27         .00         .00   4,967.40       .00     193.33      .00        .00     996.24        .00      233.72       .00         .00          .00          .00       806.10           .00              .00          250.00

  006  RECINOS VALLADARES ELUVIA MARICELA                            ASISTENTE TECNICO IV                          445-59-49590       1295      16/11/1989     16/11/1989
  30     3,498.00     4,158.00      675.00        0.00      549.00      5,500.00      1,200.00    15,580.00              .00            .00            .00         .00      2,101.65           .00              9,663.61         9,913.61
     752.51         .00         .00   1,748.10       .00        .00      .00        .00     621.83        .00      175.80       .00         .00          .00          .00       516.50           .00              .00          250.00


    Van ...
        145,032.00     68,409.97     11,700.00     4,100.00     6,283.00   133,673.91   62,600.00   431,798.88   1,822.70     2,271.72      0.00       0.00       0.00    12,342.45         0.00                       0.00       6,233.33
   20,506.26        0.00       0.00   15,367.15       0.00   2,899.95       0.00   3,045.86   18,720.73   357.57             657.56       0.00       0.00          2,437.49          2,101.65            0.00            349,267.79     355,501.12
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

| Indiv | Nombre<br>Sueldo Perma<br>IGSS | 1% Sind/Sutraporquet | Paso Sal<br>Prestamo Sutraporque | Bonif Antig<br>Bantrab | Bonif Profe<br>Prest Sind | Comple Pacto<br>Otros Desctos | Convenio pago | Subsidio Fam<br>Fianza | Bono Disp Ope<br>Isr | Sueldo Devengado<br>Decreto 424-95 1% | 1% Sind/Stepq<br>Sind/Stopq | 1% Sindicato Ostracompq<br>Stupepqpz | Cuenta Bancaria<br>Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Codigo<br>Banrural | Fecha Ingreso<br>Cuota Coop | Prestamo BI | Fecha Relación<br>Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Vienen ... |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 145,032.00 |  | 68,409.97 | 11,700.00 | 4,100.00 | 6,283.00 |  | 133,673.91 | 62,600.00 | 431,798.88 |  | 2,271.72 |  |  | 0.00 | 0.00 | 0.00 |  | 12,342.45 |  | 0.00 |  |  | 349,267.79 |  | 355,501.12 |
|  | 20,506.26 | 0.00 | 0.00 | 15,367.15 | 0.00 | 2,899.95 | 0.00 | 3,045.86 | 18,720.73 | 357.57 | 1,822.70 | 657.56 |  | 0.00 |  | 0.00 |  | 2,437.49 |  | 2,101.65 |  | 0.00 | 0.00 |  | 6,233.33 |  |
| 2025-075-01-00-000-001-011-0509-03 | UNIDAD DE ASESORIA Y PLANIFICACION PORTUARIA |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 007 | ORTIZ FONSECA GERMAN GABRIEL |  |  |  |  |  | ASISTENTE TECNICO III |  |  |  |  |  | 020780264597 |  |  | 2240 | 18/08/2008 |  | 18/08/2008 |  |  |  |  |  |  |  |
| 30 | 3,058.00 |  | 2,774.00 | 650.00 | 0.00 | 249.00 |  | 5,500.00 | 1,200.00 | 13,431.00 |  | 134.31 |  |  | .00 |  | .00 | .00 |  | .00 |  | .00 |  | 10,301.67 |  | 10,551.67 |
|  | 648.72 | .00 | .00 | 956.91 | .00 | 193.33 | .00 | .00 | 787.01 | .00 | .00 | .00 |  | .00 |  | .00 | .00 |  | 409.05 |  | .00 |  | .00 |  | 250.00 |  |
| 008 | MARROQUIN ESQUITE ELMER DAVID |  |  |  |  |  | PROFESIONAL ESPECIALIZADO III |  |  |  |  |  | 020780194440 |  |  | 2090 | 07/04/2005 |  | 07/04/2005 |  |  |  |  |  |  |  |
| 30 | 6,358.00 |  | 4,695.00 | 600.00 | 375.00 | 249.00 |  | 5,500.00 | 3,800.00 | 21,577.00 |  | .00 |  |  | .00 |  | .00 | .00 |  | .00 |  | .00 |  | 16,910.91 |  | 17,160.91 |
|  | 647.31 | .00 | .00 | 2,204.86 | .00 | 193.33 | .00 | 289.99 | 1,052.83 | 277.77 | .00 | .00 |  | .00 |  | .00 | .00 |  | .00 |  | .00 |  | .00 |  | 250.00 |  |
| 009 | CASTILLO LEMUS ELMAR JONATHAN |  |  |  |  |  | PROFESIONAL ESPECIALIZADO II |  |  |  |  |  | 014-7514797 |  |  | 2210 | 01/06/2008 |  | 01/06/2008 |  |  |  |  |  |  |  |
| 30 | 5,478.00 |  | 1,917.00 | 600.00 | 375.00 | 249.00 |  | 5,500.00 | 3,200.00 | 17,319.00 |  | 173.19 |  |  | .00 |  | .00 | .00 |  | .00 |  | .00 |  | 13,384.18 |  | 13,634.18 |
|  | 836.51 | .00 | .00 | 1,594.11 | .00 | .00 | .00 | .00 | 727.56 | .00 | .00 | .00 |  | .00 |  | .00 | .00 |  | 603.45 |  | .00 |  | .00 |  | 250.00 |  |
| 010 | XILOJ ZARATE JULIO BARTOLOME |  |  |  |  |  | ASISTENTE TECNICO IV |  |  |  |  |  | 010780195962 |  |  | 2082 | 10/11/2004 |  | 10/11/2004 |  |  |  |  |  |  |  |
| 30 | 3,498.00 |  | 3,743.00 | 675.00 | 0.00 | 349.00 |  | 5,500.00 | 2,782.00 | 16,547.00 |  | .00 |  |  | .00 |  | .00 | .00 |  | .00 |  | .00 |  | 15,048.03 |  | 15,298.03 |
|  | 799.22 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 699.75 | .00 | .00 | .00 |  | .00 |  | .00 | .00 |  | .00 |  | .00 |  | .00 |  | 250.00 |  |
| 011 | CARRILLO ROSMERY LUCRECIA SANTOS ALBIZUREZ DE |  |  |  |  |  | SECRETARIA DE DEPARTAMENTO |  |  |  |  |  | 010780194893 |  |  | 2257 | 02/03/2009 |  | 02/03/2009 |  |  |  |  |  |  |  |
| 30 | 2,398.00 |  | 1,767.00 | 650.00 | 0.00 | 149.00 |  | 5,500.00 | 1,000.00 | 11,464.00 |  | .00 |  |  | .00 |  | .00 | .00 |  | .00 |  | .00 |  | 9,931.68 |  | 10,181.68 |
|  | 553.71 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 339.94 | .00 | 134.64 | .00 |  | .00 |  | .00 | .00 |  | 310.70 |  | .00 |  | .00 |  | 250.00 |  |
| 012 | APIXOLA HERNANDEZ LUDWIN ESTUARDO |  |  |  |  |  | JEFE DE SECCION |  |  |  |  |  | 01078019837-6 |  |  | 2434 | 18/02/2013 |  | 18/02/2013 |  |  |  |  |  |  |  |
| 30 | 3,278.00 |  | 1,273.00 | 550.00 | 0.00 | 85.00 |  | 5,500.00 | 3,500.00 | 14,186.00 |  | .00 |  |  | .00 |  | .00 | .00 |  | .00 |  | .00 |  | 11,320.19 |  | 11,570.19 |
|  | 685.18 | .00 | .00 | 677.20 | .00 | 193.33 | .00 | 190.66 | 510.78 | .00 | 161.86 | .00 |  | .00 |  | .00 | .00 |  | 446.80 |  | .00 |  | .00 |  | 250.00 |  |
| 013 | PUAC ALICIA NINETH GODINEZ OLIVA DE |  |  |  |  |  | PROFESIONAL ESPECIALIZADO III |  |  |  |  |  | 020780196214 |  |  | 2167 | 05/05/2008 |  | 05/05/2008 |  |  |  |  |  |  |  |
| 30 | 6,358.00 |  | 3,863.00 | 600.00 | 375.00 | 249.00 |  | 5,500.00 | 3,800.00 | 20,745.00 |  | .00 |  |  | .00 |  | .00 | .00 |  | .00 |  | .00 |  | 17,822.08 |  | 18,072.08 |
|  | 1,001.98 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 952.86 | .00 | .00 | .00 |  | .00 |  | .00 | .00 |  | 774.75 |  | .00 |  | .00 |  | 250.00 |  |
| 014 | DE LA CRUZ GONZALEZ BRENDA LETICIA |  |  |  |  |  | PROFESIONAL ESPECIALIZADO II |  |  |  |  |  | 010780191428 |  |  | 2032 | 03/02/2003 |  | 03/02/2003 |  |  |  |  |  |  |  |
| 30 | 5,478.00 |  | 3,086.00 | 600.00 | 375.00 | 349.00 |  | 5,500.00 | 3,200.00 | 18,588.00 |  | 185.88 |  |  | .00 |  | .00 | .00 |  | .00 |  | .00 |  | 15,580.26 |  | 15,830.26 |
|  | 897.80 | .00 | .00 | .00 | .00 | 193.33 | .00 | 249.83 | 814.00 | .00 | .00 | .00 |  | .00 |  | .00 | .00 |  | 666.90 |  | .00 |  | .00 |  | 250.00 |  |
| Van ... |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 180,936.00 |  | 91,527.97 | 16,625.00 | 5,600.00 | 8,211.00 |  | 177,673.91 | 85,082.00 | 565,655.88 | 2,119.20 | 2,765.10 |  | 0.00 |  | 0.00 | 0.00 |  | 15,554.10 |  | 0.00 |  | 0.00 |  | 8,233.33 |  |
|  | 26,576.69 | 0.00 | 0.00 | 20,800.23 | 0.00 | 4,059.93 | 0.00 | 3,776.34 | 24,605.46 | 635.34 |  | 657.56 |  | 0.00 |  | 0.00 |  | 2,437.49 |  | 2,101.65 |  | 0.00 |  | 459,566.79 |  | 467,800.12 |

# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

Vienen ...

180,936.00 91,527.97 16,625.00 5,600.00 8,211.00 177,673.91 85,082.00 565,655.88 2,765.10 0.00 0.00 0.00 15,554.10 0.00 459,566.79 467,800.12

26,576.69 0.00 0.00 20,800.23 0.00 4,059.93 0.00 3,776.34 24,605.46 635.34 2,119.20 657.56 0.00 0.00 2,437.49 2,101.65 0.00 0.00 8,233.33

2025-075-01-00-000-001-011-0509-03 UNIDAD DE ASESORIA Y PLANIFICACION PORTUARIA

| | Nombre | | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación |
|---|---|---|---|---|---|---|
| 015 | REYES CASTAÑEDA INGRID JACKELINE | PROFESIONAL ESPECIALIZADO II | 010780190650 | 1901 | 01/02/2001 | 01/02/2001 |
| 016 | PIRIR XIQUIN ISRAEL | TOPOGRAFO | 445017274-9 | 1689 | 01/09/1997 | 01/09/1997 |
| 017 | MONZON ARRIAGA ELISEO | ASISTENTE TECNICO II | 3114030320 | 1954 | 01/04/2002 | 01/04/2002 |
| 018 | CASTRO MORALES FREDDY JONATAN | AUXILIAR DE TOPOGRAFIA | 030780002638 | 2736 | 03/01/2024 | 03/01/2024 |
| 019 | CANAS TUCH GERMAN RENE | AUXILIAR DE TOPOGRAFIA | 010780196292 | 2331 | 25/01/2011 | 25/01/2011 |
| 020 | MELGAR LOPEZ GERSON BLADIMIR | AUXILIAR DE TOPOGRAFIA | 010780197787 | 2403 | 01/08/2012 | 01/08/2012 |
| 021 | ROJAS GONZALEZ MIGUEL ANGEL | AUXILIAR DE TOPOGRAFIA | 0143110823 | 2165 | 02/05/2008 | 02/05/2008 |

| | Indiv | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sindicato Ostracompq | Desc Judicial | Banrural | Prestamo BI | Prest Jubila | Cooperativa Josefina | Sueldo Liquido | Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 015 | 30 | 5,478.00 | 3,400.00 | 600.00 | 375.00 | 349.00 | 5,500.00 | 3,200.00 | 18,902.00 | .00 | .00 | .00 | .00 | .00 | .00 | 16,266.43 | 16,516.43 |
| 016 | 30 | 3,278.00 | 3,850.00 | 675.00 | 0.00 | 449.00 | 5,500.00 | 3,500.00 | 17,252.00 | 172.52 | .00 | .00 | .00 | .00 | .00 | 14,923.49 | 15,173.49 |
| 017 | 30 | 2,838.00 | 2,713.00 | 675.00 | 0.00 | 349.00 | 5,500.00 | 1,100.00 | 13,175.00 | .00 | 2,254.35 | .00 | .00 | .00 | .00 | 9,085.06 | 9,335.06 |
| 018 | 30 | 2,398.00 | 0.00 | 0.00 | 0.00 | 0.00 | 5,500.00 | 1,000.00 | 8,898.00 | .00 | .00 | .00 | .00 | .00 | .00 | 7,812.71 | 8,062.71 |
| 019 | 30 | 2,398.00 | 1,400.00 | 550.00 | 0.00 | 85.00 | 5,500.00 | 1,000.00 | 10,933.00 | .00 | .00 | .00 | .00 | .00 | .00 | 9,688.13 | 9,938.13 |
| 020 | 30 | 2,398.00 | 600.00 | 550.00 | 0.00 | 35.00 | 5,500.00 | 1,000.00 | 10,083.00 | .00 | .00 | .00 | .00 | .00 | .00 | 9,061.60 | 9,311.60 |
| 021 | 30 | 2,398.00 | 1,896.00 | 650.00 | 0.00 | 249.00 | 5,500.00 | 1,000.00 | 11,693.00 | 1,616.93 | 2,060.98 | .00 | .00 | .00 | .00 | 5,764.17 | 6,014.17 |

| | IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/Dec. 81-70 B. Ornato | Prest. Elect. | Cuota Coop | Jubila | Cooperativa Upa | Prestamo CHN | Otros Bonos |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 015 | 912.97 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 830.98 | .00 | 209.02 | .00 | .00 | .00 | .00 | 682.60 | .00 | .00 | 250.00 |
| 016 | 833.27 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 722.62 | .00 | .00 | .00 | .00 | .00 | .00 | 600.10 | .00 | .00 | 250.00 |
| 017 | 636.35 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 457.91 | .00 | 151.75 | .00 | .00 | .00 | .00 | 396.25 | .00 | .00 | 250.00 |
| 018 | 429.77 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 170.81 | .00 | 108.98 | .00 | .00 | .00 | .00 | 182.40 | .00 | .00 | 250.00 |
| 019 | 528.06 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 303.33 | .00 | 129.33 | .00 | .00 | .00 | .00 | 284.15 | .00 | .00 | 250.00 |
| 020 | 487.01 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 246.91 | .00 | 45.83 | .00 | .00 | .00 | .00 | 241.65 | .00 | .00 | 250.00 |
| 021 | 564.77 | .00 | .00 | 814.94 | .00 | 193.33 | .00 | .00 | 355.73 | .00 | .00 | .00 | .00 | .00 | .00 | 322.15 | .00 | .00 | 250.00 |

Van ...

202,122.00 105,386.97 20,325.00 5,975.00 9,727.00 216,173.91 96,882.00 656,591.88 2,764.11 4,554.55 4,315.33 0.00 0.00 18,263.40 0.00 0.00 9,983.33

30,968.89 0.00 0.00 21,615.17 0.00 4,639.92 0.00 3,776.34 27,693.75 635.34 657.56 0.00 0.00 2,437.49 2,101.65 0.00 532,168.38 542,151.71

# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

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Indiv Nombre Bonif Antig Bonif Profe Comple Pacto Subsidio Fam Bono Disp Ope Sueldo Devengado Cuenta Bancaria Codigo Fecha Ingreso Fecha Relación
Sueldo Perma Paso Sal 1% Sind/Stepq 1% Sindicato Acep/
Sind/Stopq Ostracompq Dec. 81-
IGSS 1% Sind/Sutrap orquet Prestamo Sutraporque Bantrab Prest Sind Otros Desctos Convenio pago Fianza Isr Decreto 424-95 1% Stupepqpz 70 B. Ornato Desc Judicial Prest. Elect. Banrural Cuota Coop Prestamo BI Jubila Prest Jubila Cooperativa Upa Cooperativa Josefina Prestamo CHN Sueldo Liquido Otros Bonos Liquido Recibir

Vienen ...
202,122.00 105,386.97 20,325.00 5,975.00 9,727.00 216,173.91 96,882.00 656,591.88 4,554.55 4,315.33 0.00 0.00 18,263.40 0.00 532,168.38 542,151.71
30,968.89 0.00 0.00 21,615.17 0.00 4,639.92 0.00 3,776.34 27,693.75 635.34 2,764.11 657.56 0.00 0.00 2,437.49 2,101.65 0.00 0.00 9,983.33

2025-075-01-00-000-001-011-0509-03 UNIDAD DE ASESORIA Y PLANIFICACION PORTUARIA

91,058.00 63,993.00 12,150.00 3,000.00 6,110.00 115,500.00 51,682.00 343,493.00 2,554.02
.00 .00 .00 .00 14,469.00 1,666.50 0.00 4,315.33 .00 .00 2,101.65 0.00 271,748.44 276,998.44
16,195.83 15,884.93 2,513.29 1,127.72 635.34 .00 .00 .00 10,280.95 .00 0.00 5,250.00

2025-075-01-00-000-001-011-0509-04 UNIDAD DE COMERCIALIZACION Y MERCADEO

001 COBAR MORALES JUVIZA DEL ROSARIO JEFE DE MERCADEO 010780188702 1335 01/03/1990 01/03/1990
30 10,538.00 5,545.00 600.00 375.00 649.00 5,500.00 4,900.00 28,107.00 .00 .00 .00 .00 .00 .00 23,353.26 23,603.26
1,357.57 .00 .00 .00 .00 .00 .00 377.75 1,532.50 343.07 .00 .00 .00 .00 .00 1,142.85 .00 .00 250.00

002 VEGA GALINDO ANGELICA GUADALUPE ASISTENTE TECNICO III 4114290822 2030 03/02/2003 03/02/2003
30 3,058.00 2,782.00 675.00 0.00 349.00 5,500.00 1,200.00 13,564.00 135.64 .00 .00 .00 .00 .00 7,357.22 7,607.22
655.14 .00 .00 4,267.23 .00 193.33 .00 .00 539.74 .00 .00 .00 .00 .00 .00 415.70 .00 .00 250.00

003 URZUA BLANCA ARELY CONDE SALAZAR DE ANALISTA DE MERCADEO 010780186424 1267 16/02/1989 16/02/1989
30 5,038.00 4,854.00 600.00 375.00 649.00 5,500.00 3,200.00 20,216.00 .00 .00 .00 .00 .00 .00 17,149.29 17,399.29
976.43 .00 .00 .00 .00 193.33 .00 .00 926.49 .00 222.16 .00 .00 .00 .00 748.30 .00 .00 250.00

004 HERNANDEZ CABRERA RAFAEL RELACIONISTA PUBLICO 010780190626 1896 01/02/2001 01/02/2001
30 3,718.00 4,550.00 675.00 0.00 349.00 5,500.00 3,200.00 17,992.00 .00 .00 .00 .00 1,538.80 .00 10,335.77 10,585.77
869.01 .00 .00 3,808.47 .00 193.33 .00 241.81 804.89 .00 199.92 .00 .00 .00 .00 .00 .00 .00 250.00

005 PAREDES HEIDI YOHANA CHARUCO LOPEZ DE SECRETARIA DE UNIDAD 3114030522 1964 02/09/2002 02/09/2002
30 2,618.00 2,592.00 675.00 0.00 349.00 5,500.00 1,100.00 12,834.00 .00 .00 .00 .00 .00 .00 6,923.88 7,173.88
619.88 .00 .00 4,060.49 .00 193.33 .00 .00 478.88 .00 .00 178.34 .00 .00 .00 379.20 .00 .00 250.00

006 SOZA NAJARRO KEVIN ESTUARDO ASISTENTE TECNICO I 01-038-000335-7 2712 02/05/2024 02/05/2024
30 2,618.00 0.00 0.00 0.00 0.00 5,500.00 1,000.00 9,118.00 91.18 .00 .00 .00 .00 .00 8,218.18 8,468.18
440.40 .00 .00 .00 .00 .00 .00 .00 174.84 .00 .00 .00 .00 .00 .00 193.40 .00 .00 250.00

Van ...
229,710.00 125,709.97 23,550.00 6,725.00 12,072.00 249,173.91 111,482.00 758,422.88 3,186.19 4,781.37 4,315.33 0.00 0.00 21,142.85 0.00 0.00 11,483.33
35,887.32 0.00 0.00 33,751.36 0.00 5,413.24 0.00 4,395.90 32,151.09 978.41 835.90 0.00 0.00 2,437.49 3,640.45 0.00 605,505.98 616,989.31
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# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
## DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
## NOMINA 01-202509

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación | | | | | |
| Sueldo Perma | | | | | | | | | | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | |
| IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir | |

Vienen ...

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 229,710.00 | 125,709.97 | 23,550.00 | 6,725.00 | 12,072.00 | 249,173.91 | 111,482.00 | 758,422.88 | 4,781.37 | 4,315.33 | 0.00 | 0.00 | 21,142.85 | 0.00 | 605,505.98 | 616,989.31 | | | |
| 35,887.32 | 0.00 | 0.00 | 33,751.36 | 0.00 | 5,413.24 | 0.00 | 4,395.90 | 32,151.09 | 978.41 | 3,186.19 | 835.90 | 0.00 | 0.00 | 2,437.49 | 3,640.45 | 0.00 | 0.00 | 11,483.33 |

2025-075-01-00-000-001-011-0509-04 UNIDAD DE COMERCIALIZACION Y MERCADEO

007 PERDOMO NANCY MAYLEN PEREIRA GARCIA DE — ANALISTA DE MERCADEO — 010780188222 — 1463 — 17/01/1994 — 17/01/1994

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 30 | 5,038.00 | 5,370.00 | 600.00 | 375.00 | 649.00 | 5,500.00 | 3,200.00 | 20,732.00 | .00 | .00 | .00 | .00 | .00 | .00 | 17,553.48 | 17,803.48 | | |
| 1,001.36 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 952.41 | .00 | .00 | 257.32 | .00 | .00 | .00 | 774.10 | .00 | .00 | 250.00 |

008 YESCAS ORELLANA WENDY — ASISTENTE TECNICO III — 4114062991 — 2212 — 16/06/2008 — 16/06/2008

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 30 | 3,058.00 | 2,381.00 | 650.00 | 0.00 | 249.00 | 5,500.00 | 1,200.00 | 13,038.00 | 130.38 | .00 | .00 | .00 | .00 | .00 | 7,361.67 | 7,611.67 | | |
| 629.74 | .00 | .00 | 3,885.27 | .00 | 193.33 | .00 | .00 | 448.21 | .00 | .00 | .00 | .00 | .00 | .00 | 389.40 | .00 | .00 | 250.00 |

| | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 35,684.00 | 28,074.00 | 4,475.00 | 1,125.00 | 3,243.00 | 44,000.00 | 19,000.00 | 135,601.00 | 357.20 | | | | | | | | |
| .00 | .00 | .00 | .00 | 5,857.96 | 422.08 | 435.66 | .00 | .00 | .00 | 1,538.80 | 0.00 | 98,252.75 | 100,252.75 | | | |
| 6,549.53 | 16,021.46 | 1,159.98 | 619.56 | 343.07 | .00 | .00 | .00 | 4,042.95 | .00 | 0.00 | 2,000.00 | | | | | |

2025-075-01-00-000-001-011-0509-05 UNIDAD DE INFORMATICA

001 YAQUE CASTILLO FEDERICO AUGUSTO — JEFE DE INFORMATICA — 010780188419 — 1672 — 28/04/1997 — 28/04/1997

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 30 | 10,538.00 | 6,878.00 | 600.00 | 375.00 | 549.00 | 5,500.00 | 4,900.00 | 29,340.00 | 293.40 | .00 | .00 | .00 | .00 | .00 | 18,880.35 | 19,130.35 | | |
| 1,417.12 | .00 | .00 | 5,522.66 | .00 | .00 | .00 | 394.33 | 1,627.64 | .00 | .00 | .00 | .00 | .00 | .00 | 1,204.50 | .00 | .00 | 250.00 |

002 GRANADOS RIVAS HENRY ARTURO — ASISTENTE TECNICO IV — 020780196036 — 2143 — 02/05/2008 — 02/05/2008

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 30 | 3,498.00 | 2,200.00 | 650.00 | 0.00 | 249.00 | 5,500.00 | 1,200.00 | 13,297.00 | .00 | .00 | .00 | .00 | .00 | .00 | 11,397.26 | 11,647.26 | | |
| 642.25 | 132.97 | .00 | .00 | .00 | 193.33 | .00 | .00 | 528.84 | .00 | .00 | .00 | .00 | .00 | .00 | 402.35 | .00 | .00 | 250.00 |

003 SAMAYOA GRINDI MARLENY MENDEZ GONZALEZ DE — SECRETARIA DE UNIDAD — 010780188028 — 1481 — 01/02/1994 — 01/02/1994

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 30 | 2,618.00 | 4,370.00 | 675.00 | 0.00 | 649.00 | 5,500.00 | 1,100.00 | 14,912.00 | .00 | .00 | .00 | 3,915.04 | .00 | .00 | 9,048.04 | 9,298.04 | | |
| 720.25 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 576.45 | .00 | 169.12 | .00 | .00 | .00 | .00 | 483.10 | .00 | .00 | 250.00 |

004 GUERRA CRUZ MYNOR SAUL — PROFESIONAL ESPECIALIZADO III — 010780191410 — 2031 — 03/02/2003 — 03/02/2003

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 30 | 6,358.00 | 3,732.00 | 600.00 | 375.00 | 349.00 | 5,500.00 | 3,800.00 | 20,714.00 | .00 | .00 | .00 | .00 | .00 | .00 | 17,138.64 | 17,388.64 | | |
| 1,000.49 | .00 | .00 | 664.85 | .00 | 193.33 | .00 | .00 | 943.49 | .00 | .00 | .00 | .00 | .00 | .00 | 773.20 | .00 | .00 | 250.00 |

Van ...

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 260,818.00 | 150,640.97 | 27,325.00 | 7,850.00 | 14,766.00 | 282,173.91 | 126,882.00 | 870,455.88 | 3,355.31 | 5,205.15 | 4,315.33 | 0.00 | 0.00 | 25,169.50 | 0.00 | 0.00 | 12,983.33 | | |
| 41,298.53 | 132.97 | 0.00 | 43,824.14 | 0.00 | 6,186.56 | 0.00 | 4,790.23 | 37,228.13 | 978.41 | 1,093.22 | 0.00 | 0.00 | 6,352.53 | 3,640.45 | 0.00 | 686,885.42 | 699,868.75 | |

# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

Indiv Nombre Bonif Antig Bonif Profe Comple Pacto Subsidio Fam Bono Disp Ope Sueldo Devengado 1% Sind/Stepq Sind/Stopq 1% Sindicato Ostracompq Stupepqpz Cuenta Bancaria Codigo Fecha Ingreso Fecha Relación
Sueldo Perma Paso Sal Otros Desctos Convenio pago Decreto 424-95 1% Acep/Dec. 81-70 B. Ornato Desc Judicial Prest. Elect. Banrural Cuota Coop Prestamo BI Prest Jubila Cooperativa Upa Cooperativa Josefina Prestamo CHN Sueldo Liquido Otros Bonos Liquido Recibir
IGSS 1% Sind/Sutrap orquet Prestamo Sutraporque Bantrab Prest Sind Fianza Isr Jubila

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Vienen ... | | | | | | | | | | | | | | | | | | |
| 260,818.00 | 150,640.97 | 27,325.00 | 7,850.00 | 14,766.00 | 282,173.91 | 126,882.00 | 870,455.88 | 5,205.15 | 4,315.33 | 0.00 | 0.00 | 25,169.50 | 0.00 | 686,885.42 | 699,868.75 | | | |
| 41,298.53 | 132.97 | 0.00 | 43,824.14 | 0.00 | 6,186.56 | 0.00 | 4,790.23 | 37,228.13 | 978.41 | 3,355.31 | 1,093.22 | 0.00 | 0.00 | 6,352.53 | 3,640.45 | 0.00 | 0.00 | 12,983.33 |
| 2025-075-01-00-000-001-011-0509-05 | UNIDAD DE INFORMATICA | | | | | | | | | | | | | | | | | |
| 005 | HERNANDEZ RAMIREZ CESAR HERNAN | PROFESIONAL ESPECIALIZADO II | 01-078-020447-3 | 2193 | 02/06/2008 | 02/06/2008 | | | | | | | | | | | | |
| 30 | 5,478.00 | 2,816.00 | 600.00 | 375.00 | 249.00 | 5,500.00 | 3,200.00 | 18,218.00 | 182.18 | .00 | .00 | 3,087.41 | .00 | .00 | 12,461.21 | 12,711.21 | | |
| 879.93 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 765.54 | .00 | .00 | .00 | .00 | .00 | .00 | 648.40 | .00 | .00 | 250.00 |
| 006 | LUCAS PINEDA JORGE VINICIO | PROFESIONAL ESPECIALIZADO III | 010780187692 | 1489 | 10/02/1994 | 10/02/1994 | | | | | | | | | | | | |
| 30 | 6,358.00 | 6,055.00 | 600.00 | 375.00 | 649.00 | 5,500.00 | 3,800.00 | 23,337.00 | .00 | .00 | .00 | .00 | .00 | .00 | 19,117.95 | 19,367.95 | | |
| 1,127.18 | .00 | .00 | .00 | .00 | 193.33 | .00 | 313.64 | 1,131.81 | 295.37 | 253.37 | .00 | .00 | .00 | .00 | 904.35 | .00 | .00 | 250.00 |
| 007 | LEMUS PAIZ EDUARDO DE JESUS | PROFESIONAL ESPECIALIZADO III | 010780188214 | 1379 | 16/10/1991 | 16/10/1991 | | | | | | | | | | | | |
| 30 | 6,358.00 | 7,850.00 | 600.00 | 375.00 | 649.00 | 5,500.00 | 3,800.00 | 25,132.00 | .00 | .00 | .00 | .00 | .00 | .00 | 21,115.22 | 21,365.22 | | |
| 1,213.88 | .00 | .00 | .00 | .00 | 193.33 | .00 | 337.77 | 1,277.70 | .00 | .00 | .00 | .00 | .00 | .00 | 994.10 | .00 | .00 | 250.00 |
| 008 | CATALAN RODRIGUEZ FEDERICO ANTONIO | ANALISTA DE SISTEMAS | 3185345524 | 1739 | 01/07/1999 | 01/07/1999 | | | | | | | | | | | | |
| 30 | 4,378.00 | 4,750.00 | 675.00 | 0.00 | 449.00 | 5,500.00 | 1,200.00 | 16,952.00 | 169.52 | .00 | .00 | 4,120.63 | .00 | .00 | 9,906.11 | 10,156.11 | | |
| 818.78 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 1,158.53 | .00 | .00 | .00 | .00 | .00 | .00 | 585.10 | .00 | .00 | 250.00 |
| 009 | KEGEL VICENTE OSCAR ROMEO | PROFESIONAL ESPECIALIZADO I | 020780195722 | 2138 | 16/04/2008 | 16/04/2008 | | | | | | | | | | | | |
| 30 | 4,378.00 | 2,342.00 | 600.00 | 375.00 | 249.00 | 5,500.00 | 3,200.00 | 16,644.00 | .00 | .00 | .00 | .00 | .00 | .00 | 14,278.66 | 14,528.66 | | |
| 803.91 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 686.96 | .00 | 111.44 | .00 | .00 | .00 | .00 | 569.70 | .00 | .00 | 250.00 |
| 010 | MOREIRA SANDOVAL MARVIN ESTUARDO | TECNICO EN COMPUTO III | 01078019764-7 | 2396 | 01/06/2012 | 01/06/2012 | | | | | | | | | | | | |
| 30 | 3,278.00 | 1,517.00 | 550.00 | 0.00 | 85.00 | 5,500.00 | 1,200.00 | 12,130.00 | .00 | .00 | .00 | .00 | .00 | .00 | 8,260.60 | 8,510.60 | | |
| 585.88 | .00 | .00 | 1,966.68 | .00 | 193.33 | .00 | .00 | 713.21 | .00 | 66.30 | .00 | .00 | .00 | .00 | 344.00 | .00 | .00 | 250.00 |
| 011 | DAVILA JOLON JOSE LUIS | ASISTENTE TECNICO IV | 01-078-020294-2 | 2105 | 09/01/2008 | 09/01/2008 | | | | | | | | | | | | |
| 30 | 3,498.00 | 2,945.00 | 650.00 | 0.00 | 249.00 | 5,500.00 | 1,200.00 | 14,042.00 | .00 | .00 | .00 | .00 | .00 | .00 | 9,730.00 | 9,980.00 | | |
| 678.23 | .00 | .00 | 2,435.68 | .00 | .00 | .00 | .00 | 673.07 | .00 | 85.42 | .00 | .00 | .00 | .00 | 439.60 | .00 | .00 | 250.00 |
| 012 | AMAYA MARIA ISABEL SOLIS MENDOZA DE | TECNICO EN COMPUTO II | 030780001038 | 2591 | 03/07/2017 | 03/07/2017 | | | | | | | | | | | | |
| 30 | 3,058.00 | 600.00 | 435.00 | 0.00 | 35.00 | 5,500.00 | 1,100.00 | 10,728.00 | .00 | .00 | .00 | 2,064.08 | .00 | .00 | 7,425.82 | 7,675.82 | | |
| 518.16 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 288.76 | .00 | .00 | 157.28 | .00 | .00 | .00 | 273.90 | .00 | .00 | 250.00 |
| Van ... | | | | | | | | | | | | | | | | | | |
| 297,602.00 | 179,515.97 | 32,035.00 | 9,350.00 | 17,380.00 | 326,173.91 | 145,582.00 | 1,007,638.88 | 3,871.84 | 5,556.85 | 4,315.33 | 0.00 | 0.00 | 29,928.65 | 0.00 | 0.00 | 14,983.33 | | |
| 47,924.48 | 132.97 | 0.00 | 48,226.50 | 0.00 | 7,346.54 | 0.00 | 5,441.64 | 43,923.71 | 1,273.78 | 1,250.50 | 0.00 | 0.00 | 15,624.65 | 3,640.45 | 0.00 | 789,180.99 | 804,164.32 | |

| Indiv | Nombre<br>Sueldo Perma<br>IGSS | Paso Sal<br>1% Sind/Sutrap orquet | Prestamo Sutraporque | Bonif Antig<br>Bantrab | Bonif Profe<br>Prest Sind | Comple Pacto<br>Otros Desctos | Convenio pago | Subsidio Fam<br>Fianza | Bono Disp Ope<br>Isr | Sueldo Devengado<br>Decreto 424-95 1% | 1% Sind/Stepq<br>Sind/Stopq | 1% Sindicato Ostracompq<br>Stupepqpz | Cuenta Bancaria<br>Acep/Dec. 81-70 B. Ornato | Desc Judicial | Codigo<br>Prest. Elect.<br>Banrural | Fecha Ingreso<br>Cuota Coop<br>Prestamo BI | Fecha Relación<br>Jubila<br>Prest Jubila | Cooperativa Upa | Cooperativa Josefina<br>Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Vienen ... | | | | | | | | | | | | | | | | | | | | | | |
| | 297,602.00 | 179,515.97 | | 32,035.00 | 9,350.00 | 17,380.00 | | 326,173.91 | 145,582.00 | 1,007,638.88 | | 5,556.85 | | 4,315.33 | 0.00 | 0.00 | 29,928.65 | 0.00 | | 789,180.99 | | 804,164.32 |
| | 47,924.48 | 132.97 | 0.00 | 48,226.50 | 0.00 | 7,346.54 | 0.00 | 5,441.64 | 43,923.71 | 1,273.78 | 3,871.84 | 1,250.50 | 0.00 | | 0.00 | 15,624.65 | 3,640.45 | | 0.00 | 0.00 | 14,983.33 | |
| 2025-075-01-00-000-001-011-0509-05 | UNIDAD DE INFORMATICA | | | | | | | | | | | | | | | | | | | | | |
| 013 | AGUILAR CANTE JULIO ISAIAS | | | | | | | TECNICO EN COMPUTO III | | | | | 010780198988 | | 2476 | 16/12/2013 | 16/12/2013 | | | | | |
| 30 | 3,278.00 | 1,100.00 | | 550.00 | 0.00 | 85.00 | | 5,500.00 | 1,200.00 | 11,713.00 | | 117.13 | | .00 | .00 | .00 | | .00 | .00 | 9,293.09 | | 9,543.09 |
| | 565.74 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 1,220.56 | .00 | .00 | .00 | .00 | | .00 | .00 | 323.15 | .00 | .00 | | 250.00 | |
| 014 | FLORES CRUZ NERY ALEXANDER | | | | | | | TECNICO EN COMPUTO II | | | | | 445-015169-3 | | 2515 | 17/11/2014 | 17/11/2014 | | | | | |
| 30 | 3,058.00 | 600.00 | | 550.00 | 0.00 | 85.00 | | 5,500.00 | 1,100.00 | 10,893.00 | | 108.93 | | .00 | .00 | .00 | | .00 | .00 | 8,910.61 | | 9,160.61 |
| | 526.13 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 871.85 | .00 | .00 | .00 | .00 | | .00 | .00 | 282.15 | .00 | .00 | | 250.00 | |
| 015 | ORTIZ FERNANDEZ CARLOS ESTUARDO | | | | | | | PROFESIONAL ESPECIALIZADO I | | | | | 010780190596 | | 1897 | 01/02/2001 | 01/02/2001 | | | | | |
| 30 | 4,378.00 | 4,657.00 | | 600.00 | 0.00 | 349.00 | | 5,500.00 | 3,200.00 | 18,684.00 | | .00 | | .00 | .00 | .00 | | .00 | .00 | 16,739.04 | | 16,989.04 |
| | 902.44 | .00 | .00 | .00 | .00 | 193.33 | .00 | .00 | 849.19 | .00 | .00 | .00 | .00 | | .00 | .00 | .00 | .00 | .00 | | 250.00 | |
| 016 | AGUIRRE MORALES ANA LUBIA | | | | | | | PROFESIONAL ESPECIALIZADO I | | | | | 01078018928-8 | | 1385 | 09/03/1992 | 09/03/1992 | | | | | |
| 30 | 4,378.00 | 5,170.00 | | 600.00 | 375.00 | 649.00 | | 5,500.00 | 3,200.00 | 19,872.00 | | .00 | | .00 | .00 | .00 | | .00 | .00 | 17,064.67 | | 17,314.67 |
| | 959.82 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 897.69 | .00 | 218.72 | .00 | .00 | | .00 | .00 | 731.10 | .00 | .00 | | 250.00 | |
| 017 | RODAS ALONZO ROCIO NINETH | | | | | | | TECNICO EN COMPUTO I | | | | | 01-078-019961-5 | | 2520 | 16/12/2014 | 16/12/2014 | | | | | |
| 30 | 2,728.00 | 600.00 | | 550.00 | 0.00 | 85.00 | | 5,500.00 | 1,000.00 | 10,463.00 | | .00 | | .00 | .00 | .00 | | .00 | .00 | 7,309.53 | | 7,559.53 |
| | 505.36 | .00 | .00 | 1,769.78 | .00 | 193.33 | .00 | .00 | 269.72 | .00 | .00 | 154.63 | .00 | | .00 | .00 | 260.65 | .00 | .00 | | 250.00 | |
| 018 | ESQUIVEL ROSA JULIO NOLBERTO | | | | | | | AUXILIAR DE COMPUTO | | | | | 01078019828-7 | | 2720 | 15/08/2024 | 15/08/2024 | | | | | |
| 30 | 2,508.00 | 0.00 | | 0.00 | 0.00 | 0.00 | | 5,500.00 | 1,000.00 | 9,008.00 | | .00 | | 1,005.73 | .00 | .00 | | .00 | .00 | 7,085.39 | | 7,335.39 |
| | 435.09 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 183.81 | .00 | 110.08 | .00 | .00 | | .00 | .00 | 187.90 | .00 | .00 | | 250.00 | |
| | 80,124.00 | 58,182.00 | | 10,085.00 | 2,625.00 | 5,663.00 | | 99,000.00 | 40,400.00 | 296,079.00 | | 871.16 | | | | | | | | | | |
| | | 132.97 | .00 | | .00 | | .00 | | 14,664.82 | | 1,014.45 | 311.91 | | 1,005.73 | .00 | 13,187.16 | | .00 | 0.00 | 225,162.19 | | 229,662.19 |
| | 14,300.64 | | 12,359.65 | | 2,319.96 | | | 1,045.74 | | 295.37 | | | .00 | | .00 | .00 | 9,407.25 | .00 | 0.00 | | 4,500.00 | |
| 2025-075-01-00-000-001-011-0509-06 | UNIDAD DE AUDITORIA INTERNA | | | | | | | | | | | | | | | | | | | | | |
| Van ... | | | | | | | | | | | | | | | | | | | | | | |
| | 317,930.00 | 191,642.97 | | 34,885.00 | 9,725.00 | 18,633.00 | | 359,173.91 | 156,282.00 | 1,088,271.88 | 4,200.64 | 5,782.91 | | 5,321.06 | 0.00 | 0.00 | 31,713.60 | 0.00 | 0.00 | | 16,483.33 | |
| | 51,819.06 | 132.97 | 0.00 | 49,996.28 | 0.00 | 8,119.86 | 0.00 | 5,441.64 | 48,216.53 | 1,273.78 | | 1,405.13 | 0.00 | | 0.00 | 15,624.65 | 3,640.45 | | 0.00 | 855,583.32 | | 872,066.65 |

# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
## DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
## NOMINA 01-202509

```
Indiv  Nombre                 Bonif       Bonif      Comple       Subsidio      Bono       Sueldo        1%          1%          Cuenta Bancaria   Codigo     Fecha Ingreso    Fecha Relación
  Sueldo Perma   Paso Sal     Antig       Profe      Pacto        Fam         Disp Ope    Devengado   Sind/Stepq   Sindicato    Acep/
                 1%        Prestamo                  Otros   Convenio                     Decreto     Sind/Stopq   Ostracompq   Dec. 81-  Desc    Prest.            Cuota   Prestamo           Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros  Liquido
    IGSS     Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos   pago      Fianza       Isr     424-95                   Stupepqpz    70  B.   Judicial Elect.  Banrural  Coop      BI     Jubila  Jubila    Upa        Josefina    CHN     Liquido  Bonos  Recibir
                 orquet                                                                                1%                                Ornato

  Vienen ...
     317,930.00   191,642.97   34,885.00    9,725.00   18,633.00   359,173.91   156,282.00   1,088,271.88                5,782.91        5,321.06        0.00        0.00       31,713.60        0.00                  855,583.32        872,066.65
   51,819.06   132.97   0.00   49,996.28   0.00   8,119.86   0.00   5,441.64   48,216.53   1,273.78   4,200.64   1,405.13   0.00   0.00          15,624.65      3,640.45           0.00          0.00    16,483.33

2025-075-01-00-000-001-011-0509-06                UNIDAD DE AUDITORIA INTERNA

 001  SOCOP TZAY LUIS EDUARDO                                      AUDITOR INTERNO                              3014032759        2675       11/05/2023      11/05/2023
 30    12,738.00      321.00        0.00       375.00        0.00      5,500.00      4,900.00     23,834.00              .00           .00          .00         .00          .00          .00        20,952.36          21,202.36
  1,151.18      .00      .00       .00       .00    193.33     .00    320.33   1,216.80      .00        .00      .00       .00        .00         .00         .00          .00         .00          250.00

 002  MEZA MALTEZ RODOLFO ALBERTO                                  SUBAUDITOR INTERNO                           010780198813      2464       01/10/2013      01/10/2013
 30     8,558.00    2,000.00      500.00       375.00       85.00      5,500.00      4,000.00     21,018.00              .00           .00          .00         .00          .00          .00        17,761.75          18,011.75
  1,015.17      .00      .00       .00       .00    193.33     .00    282.49     976.86      .00        .00      .00       .00        .00         .00      788.40          .00         .00          250.00

 003  CARBALLO MARLENY GARCIA DIAZ DE                              SECRETARIA DE UNIDAD                         3114036136        2517       17/11/2014      17/11/2014
 30     2,618.00      600.00      550.00         0.00       85.00      5,500.00      1,100.00     10,453.00              .00           .00          .00         .00          .00          .00         9,083.39           9,333.39
    504.88      .00      .00       .00       .00    193.33     .00       .00     286.72      .00     124.53      .00       .00        .00         .00      260.15          .00         .00          250.00

 004  SOLARES SILVIA LUCRECIA SANTOS MORAN DE                      AUDITOR                                      30780000180       2359       16/12/2011      16/12/2011
 30     4,158.00    1,500.00      500.00       375.00       85.00      5,500.00      3,500.00     15,618.00              .00           .00          .00         .00          .00          .00         7,931.24           8,181.24
    754.35      .00      .00  5,414.46       .00       .00     .00    209.91     613.46      .00     176.18      .00       .00        .00         .00      518.40          .00         .00          250.00

 005  GUZMAN PEREZ HILDA ISABEL                                    AUDITOR                                      010780188508      1428       02/11/1993      02/11/1993
 30     4,158.00    5,173.00      600.00       375.00      649.00      5,500.00      3,500.00     19,955.00              .00           .00          .00         .00          .00          .00        16,734.99          16,984.99
    963.83      .00      .00       .00       .00    193.33     .00    268.20     914.85      .00     144.55      .00       .00        .00         .00      735.25          .00         .00          250.00

 006  ORTEGA RAMOS ALFONSO NERY                                    PROFESIONAL ESPECIALIZADO III                010780187811      1194       20/04/1987      20/04/1987
 30     6,358.00    7,600.00      600.00       375.00      649.00      5,500.00      3,800.00     24,882.00              .00           .00          .00         .00     3,555.00          .00         7,979.96           8,229.96
  1,201.80      .00      .00  8,813.18       .00    193.33     .00    334.41   1,243.08   310.82     268.82      .00       .00        .00         .00      981.60          .00         .00          250.00

 007  CARVAJAL GIL OVEL                                            AUDITOR                                      020780196427      2205       01/06/2008      01/06/2008
 30     4,158.00    2,417.00      600.00       375.00      249.00      5,500.00      3,500.00     16,799.00              .00           .00          .00         .00          .00          .00        12,183.22          12,433.22
    811.39      .00      .00  2,125.07       .00       .00     .00    225.78     688.10      .00     187.99      .00       .00        .00         .00      577.45          .00         .00          250.00

 008  CIFUENTES CASTILLO CLAUDIA CONSUELO                          PROFESIONAL ESPECIALIZADO III                010780188265      1638       12/08/1996      12/08/1996
 30     6,358.00    6,150.00      600.00       375.00      549.00      5,500.00      3,800.00     23,332.00              .00           .00          .00         .00          .00          .00        19,845.51          20,095.51
  1,126.94      .00      .00       .00       .00       .00     .00    313.58   1,141.87      .00        .00      .00       .00        .00         .00      904.10          .00         .00          250.00

    Van ...
       367,034.00   217,403.97   38,835.00   12,350.00   20,984.00   403,173.91   184,382.00   1,244,162.88   5,102.71   5,782.91   5,321.06   0.00   0.00   36,478.95        0.00             0.00    18,483.33
   59,348.60   132.97   0.00   66,348.99   0.00   9,086.51   0.00   7,396.34   55,298.27   1,584.60        1,405.13   0.00   0.00   15,624.65      7,195.45          0.00          968,055.74   986,539.07
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# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

| Indiv<br>IGSS | Nombre<br>Sueldo Perma<br>1% Sind/Sutrap orquet | Paso Sal<br>Prestamo Sutraporque | Bonif Antig<br>Bantrab | Bonif Profe<br>Prest Sind | Comple Pacto<br>Otros Desctos | Convenio pago | Subsidio Fam<br>Fianza | Bono Disp Ope<br>Isr | Sueldo Devengado<br>Decreto 424-95 1% | 1% Sind/Stepq<br>Sind/Stopq | 1% Sindicato Ostracompq<br>Stupepqpz | Cuenta Bancaria<br>Acep/Dec. 81-70 B. Ornato | Desc Judicial | Codigo<br>Prest. Elect. | Banrural | Fecha Ingreso<br>Cuota Coop | Prestamo BI | Fecha Relación<br>Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Vienen ... | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 367,034.00 | 217,403.97 | 38,835.00 | 12,350.00 | 20,984.00 | | 403,173.91 | 184,382.00 | 1,244,162.88 | | 5,782.91 | | 5,321.06 | | 0.00 | 0.00 | | 36,478.95 | | 0.00 | | | 968,055.74 | | 986,539.07 |
| 59,348.60 | 132.97 | 0.00 | 66,348.99 | 0.00 | 9,086.51 | 0.00 | 7,396.34 | 55,298.27 | 1,584.60 | 5,102.71 | 1,405.13 | 0.00 | | 0.00 | | 15,624.65 | | | 7,195.45 | | 0.00 | 0.00 | | 18,483.33 | |
| 2025-075-01-00-000-001-011-0509-06 | UNIDAD DE AUDITORIA INTERNA | | | | | | | | | | | | | | | | | | | | | | | | |
| 009 | SIAJES BARILLAS MAYNOR ARMANDO | | | | | | AUDITOR | | | | | 3114030774 | | 1246 | | 16/01/1989 | | 16/01/1989 | | | | | | | |
| 30 | 4,158.00 | 6,984.00 | 600.00 | 0.00 | 649.00 | | 5,500.00 | 3,500.00 | 21,391.00 | | .00 | | 7,376.80 | | .00 | | .00 | | 2,434.10 | | .00 | | 8,011.35 | | 8,261.35 |
| 1,033.19 | .00 | .00 | .00 | .00 | 193.33 | .00 | 287.49 | 1,013.78 | .00 | 233.91 | .00 | .00 | | .00 | | .00 | | 807.05 | | .00 | | .00 | | 250.00 | |
| 010 | FONSECA EVELIN ODILY LEMUS PEREZ DE | | | | | | PROFESIONAL ESPECIALIZADO III | | | | | 10780188354 | | 1699 | | 18/11/1997 | | 18/11/1997 | | | | | | | |
| 30 | 6,358.00 | 5,550.00 | 600.00 | 375.00 | 449.00 | | 5,500.00 | 3,800.00 | 22,632.00 | | 226.32 | | .00 | | .00 | | .00 | | .00 | | .00 | | 18,863.70 | | 19,113.70 |
| 1,093.13 | .00 | .00 | .00 | .00 | 193.33 | .00 | 304.17 | 1,082.25 | .00 | .00 | .00 | .00 | | .00 | | .00 | | 869.10 | | .00 | | .00 | | 250.00 | |
| 011 | GONZALEZ OCAMPO EDY RAMIRO | | | | | | AUDITOR | | | | | 020780264635 | | 2223 | | 20/08/2008 | | 20/08/2008 | | | | | | | |
| 30 | 4,158.00 | 2,355.00 | 600.00 | 375.00 | 249.00 | | 5,500.00 | 3,500.00 | 16,737.00 | | 167.37 | | .00 | | .00 | | .00 | | .00 | | .00 | | 9,143.33 | | 9,393.33 |
| 808.40 | .00 | .00 | 4,934.46 | .00 | 193.33 | .00 | 224.94 | 690.82 | .00 | .00 | .00 | .00 | | .00 | | .00 | | 574.35 | | .00 | | .00 | | 250.00 | |
| 012 | LARA MENDEZ JORGE HUMBERTO | | | | | | AUDITOR | | | | | 010780189679 | | 1766 | | 16/12/1999 | | 16/12/1999 | | | | | | | |
| 30 | 4,158.00 | 5,150.00 | 600.00 | 375.00 | 349.00 | | 5,500.00 | 3,500.00 | 19,632.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 16,399.84 | | 16,649.84 |
| 948.23 | .00 | .00 | .00 | .00 | 193.33 | .00 | 263.85 | 891.33 | .00 | 216.32 | .00 | .00 | | .00 | | .00 | | 719.10 | | .00 | | .00 | | 250.00 | |
| 014 | AMADO TERCERO ROBERTO ISMAEL | | | | | | AUDITOR | | | | | 010780189504 | | 1737 | | 15/06/1999 | | 15/06/1999 | | | | | | | |
| 30 | 4,158.00 | 4,800.00 | 600.00 | 375.00 | 449.00 | | 5,500.00 | 3,500.00 | 19,382.00 | | 193.82 | | .00 | | .00 | | .00 | | .00 | | .00 | | 16,216.35 | | 16,466.35 |
| 936.15 | .00 | .00 | .00 | .00 | 193.33 | .00 | 260.49 | 875.26 | .00 | .00 | .00 | .00 | | .00 | | .00 | | 706.60 | | .00 | | .00 | | 250.00 | |
| 015 | DIAZ LOPEZ JUAN MIGUEL | | | | | | AUDITOR | | | | | 010780188109 | | 1640 | | 01/09/1996 | | 01/09/1996 | | | | | | | |
| 30 | 4,158.00 | 5,350.00 | 600.00 | 375.00 | 549.00 | | 5,500.00 | 3,500.00 | 20,032.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 15,373.86 | | 15,623.86 |
| 967.55 | .00 | .00 | 1,162.55 | .00 | 193.33 | .00 | 269.23 | 1,076.06 | .00 | .00 | 250.32 | .00 | | .00 | | .00 | | 739.10 | | .00 | | .00 | | 250.00 | |
| 016 | SUC ICAL FREDY ALFONSO | | | | | | AUDITOR | | | | | 3013090448 | | 2474 | | 02/12/2013 | | 02/12/2013 | | | | | | | |
| 30 | 4,158.00 | 300.00 | 500.00 | 375.00 | 50.00 | | 5,500.00 | 3,500.00 | 14,383.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 12,179.16 | | 12,429.16 |
| 694.70 | .00 | .00 | .00 | .00 | .00 | .00 | 193.31 | 859.18 | .00 | .00 | .00 | .00 | | .00 | | .00 | | 456.65 | | .00 | | .00 | | 250.00 | |
| 017 | CARIAS ARGUETA EDWIN HUMBERTO | | | | | | AUDITOR | | | | | 020780195714 | | 2116 | | 16/04/2008 | | 16/04/2008 | | | | | | | |
| 30 | 4,158.00 | 2,542.00 | 600.00 | 375.00 | 249.00 | | 5,500.00 | 3,500.00 | 16,924.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 14,398.36 | | 14,648.36 |
| 817.43 | .00 | .00 | .00 | .00 | 193.33 | .00 | 227.46 | 703.72 | .00 | .00 | .00 | .00 | | .00 | | .00 | | 583.70 | | .00 | | .00 | | 250.00 | |
| Van ... | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 402,498.00 | 250,434.97 | 43,535.00 | 14,975.00 | 23,977.00 | | 447,173.91 | 212,682.00 | 1,395,275.88 | 5,552.94 | 6,370.42 | | 12,697.86 | 0.00 | 0.00 | | | 41,934.60 | | 0.00 | | 0.00 | | 20,483.33 | |
| 66,647.38 | 132.97 | 0.00 | 72,446.00 | 0.00 | 10,439.82 | 0.00 | 9,427.28 | 62,490.67 | 1,584.60 | | 1,655.45 | 0.00 | | 0.00 | | 15,624.65 | | | 9,629.55 | | 0.00 | | 1,078,641.69 | | 1,099,125.02 |

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación

Sueldo Perma | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

IGSS

Vienen ...

402,498.00 250,434.97 43,535.00 14,975.00 23,977.00 447,173.91 212,682.00 1,395,275.88 6,370.42 12,697.86 0.00 0.00 41,934.60 0.00 1,078,641.69 1,099,125.02

66,647.38 132.97 0.00 72,446.00 0.00 10,439.82 0.00 9,427.28 62,490.67 1,584.60 5,552.94 1,655.45 0.00 0.00 15,624.65 9,629.55 0.00 0.00 20,483.33

2025-075-01-00-000-001-011-0509-06 UNIDAD DE AUDITORIA INTERNA

018 MONZON MARTINEZ CROSBY ROSITA AUDITOR 020780196222 2141 02/05/2008 02/05/2008

30 4,158.00 2,333.00 600.00 375.00 249.00 5,500.00 3,500.00 16,715.00 167.15 .00 .00 .00 .00 .00 14,268.63 14,518.63

807.33 .00 .00 .00 .00 .00 .00 224.65 673.99 .00 .00 .00 .00 .00 .00 573.25 .00 .00 250.00

019 RECINOS INGRID MARISOL NATARENO RUIZ DE AUDITOR 10170293774 2355 02/11/2011 02/11/2011

30 4,158.00 1,500.00 500.00 375.00 85.00 5,500.00 3,500.00 15,618.00 156.18 .00 .00 .00 .00 .00 13,172.37 13,422.37

754.35 .00 .00 .00 .00 193.33 .00 209.91 613.46 .00 .00 .00 .00 .00 .00 518.40 .00 .00 250.00

92,884.00 62,625.00 9,750.00 6,000.00 5,678.00 99,000.00 63,400.00 339,337.00 910.84

.00 .00 .00 .00 15,561.59 1,352.30 250.32 7,376.80 .00 .00 5,989.10 0.00 250,499.37 254,999.37

16,390.00 22,449.72 2,513.29 4,420.20 310.82 .00 .00 .00 11,312.65 .00 0.00 4,500.00

2025-075-01-00-000-001-011-0509-07 UNIDAD EJECUTORA DE PROYECTOS

001 ARELLANO LAGOS MARLON RUBEN JEFE DE UNIDAD EJECUTORA DE PROYECTOS 321802714-4 2711 16/04/2024 16/04/2024

30 10,538.00 0.00 0.00 375.00 0.00 5,500.00 4,900.00 21,313.00 .00 .00 .00 .00 .00 .00 18,793.89 19,043.89

1,029.42 .00 .00 .00 .00 193.33 .00 286.45 1,009.91 .00 .00 .00 .00 .00 .00 .00 .00 .00 250.00

002 CAMO LOPEZ BORIS PAOLO PROFESIONAL ESPECIALIZADO III 20990032030 2326 01/10/2010 01/10/2010

30 6,358.00 2,800.00 500.00 375.00 85.00 5,500.00 3,800.00 19,418.00 .00 .00 .00 .00 .00 .00 16,448.95 16,698.95

937.89 .00 .00 .00 .00 193.33 .00 260.98 868.45 .00 .00 .00 .00 .00 .00 708.40 .00 .00 250.00

003 CHOROSAJEV ESMENJAUD GUILLERMO ENRIQUE ASISTENTE TECNICO III 010780190553 1887 01/02/2001 01/02/2001

30 3,058.00 3,999.00 675.00 0.00 349.00 5,500.00 2,782.00 16,363.00 .00 .00 .00 .00 .00 .00 13,951.08 14,201.08

790.33 .00 .00 .00 .00 193.33 .00 .00 658.98 .00 .00 213.63 .00 .00 .00 555.65 .00 .00 250.00

004 CONTRERAS EVELING MAGALY CAMPOSECO ORANTES DE ASISTENTE TECNICO IV 020780195749 2140 16/04/2008 16/04/2008

30 3,498.00 2,342.00 650.00 0.00 249.00 5,500.00 1,200.00 13,439.00 .00 .00 .00 .00 .00 .00 11,556.82 11,806.82

649.10 .00 .00 .00 .00 193.33 .00 .00 475.91 .00 154.39 .00 .00 .00 .00 409.45 .00 .00 250.00

Van ...

434,266.00 263,408.97 46,460.00 16,475.00 24,994.00 480,173.91 232,364.00 1,498,141.88 5,707.33 6,693.75 12,697.86 0.00 0.00 44,699.75 0.00 0.00 21,983.33

71,615.80 132.97 0.00 72,446.00 0.00 11,406.47 0.00 10,409.27 66,791.37 1,584.60 1,869.08 0.00 0.00 15,624.65 9,629.55 0.00 1,166,833.43 1,188,816.76

# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
## DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
## NOMINA 01-202509

Indiv Nombre | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz

Vienen ...

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 434,266.00 | 263,408.97 | 46,460.00 | 16,475.00 | 24,994.00 | 480,173.91 | 232,364.00 | 1,498,141.88 | 6,693.75 | 12,697.86 | 0.00 | 0.00 | 44,699.75 | 0.00 | 1,166,833.43 | 1,188,816.76 | | | |
| 71,615.80 | 132.97 | 0.00 | 72,446.00 | 0.00 | 11,406.47 | 0.00 | 10,409.27 | 66,791.37 | 1,584.60 | 5,707.33 | 1,869.08 | 0.00 | 0.00 | 15,624.65 | 9,629.55 | 0.00 | 0.00 | 21,983.33 |

2025-075-01-00-000-001-011-0509-07 UNIDAD EJECUTORA DE PROYECTOS

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 005 | YAC QUIEM MYNOR ORLANDO | PROFESIONAL ESPECIALIZADO II | 01078019632-2 | 2532 | 16/03/2015 | 16/03/2015 | | | | | | | | | | | | |
| 30 | 5,478.00 | 1,200.00 | 500.00 | 375.00 | 85.00 | 5,500.00 | 3,200.00 | 16,338.00 | .00 | .00 | .00 | .00 | .00 | .00 | 13,759.99 | 14,009.99 | | |
| 789.13 | 163.38 | .00 | .00 | .00 | 193.33 | .00 | 219.59 | 658.18 | .00 | .00 | .00 | .00 | .00 | .00 | 554.40 | .00 | .00 | 250.00 |
| 006 | TOCAY AJCUC DOUGLAS ORLANDO | PROFESIONAL ESPECIALIZADO II | 01078019870-8 | 2533 | 16/03/2015 | 16/03/2015 | | | | | | | | | | | | |
| 30 | 5,478.00 | 1,200.00 | 500.00 | 375.00 | 85.00 | 5,500.00 | 3,200.00 | 16,338.00 | .00 | .00 | .00 | .00 | .00 | .00 | 12,309.29 | 12,559.29 | | |
| 789.13 | .00 | .00 | 1,619.11 | .00 | 193.33 | .00 | 219.59 | 653.15 | .00 | .00 | .00 | .00 | .00 | .00 | 554.40 | .00 | .00 | 250.00 |
| 007 | FIGUEROA CARRASCOZA HERNAN BAUDILIO | PROFESIONAL ESPECIALIZADO II | 020380003125 | 2534 | 16/03/2015 | 16/03/2015 | | | | | | | | | | | | |
| 30 | 5,478.00 | 1,200.00 | 500.00 | 375.00 | 85.00 | 5,500.00 | 3,200.00 | 16,338.00 | .00 | .00 | .00 | .00 | .00 | .00 | 13,923.37 | 14,173.37 | | |
| 789.13 | .00 | .00 | .00 | .00 | 193.33 | .00 | 219.59 | 658.18 | .00 | .00 | .00 | .00 | .00 | .00 | 554.40 | .00 | .00 | 250.00 |

| | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 39,886.00 | 12,741.00 | 3,325.00 | 1,875.00 | 938.00 | 38,500.00 | 22,282.00 | 119,547.00 | 0.00 | | | | | |
| 163.38 | .00 | .00 | .00 | 4,982.76 | 154.39 | 213.63 | .00 | .00 | .00 | .00 | 0.00 | 100,743.39 | 102,493.39 |
| 5,774.13 | 1,619.11 | 1,353.31 | 1,206.20 | .00 | .00 | .00 | .00 | 3,336.70 | .00 | 0.00 | 1,750.00 | | |

Van ...

| | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 450,700.00 | 267,008.97 | 47,960.00 | 17,600.00 | 25,249.00 | 496,673.91 | 241,964.00 | 1,547,155.88 | 5,707.33 | 6,693.75 | 12,697.86 | 0.00 | 0.00 | 46,362.95 | 0.00 | 0.00 | 22,733.33 | |
| 73,983.19 | 296.35 | 0.00 | 74,065.11 | 0.00 | 11,986.46 | 0.00 | 11,068.04 | 68,760.88 | 1,584.60 | 1,869.08 | 0.00 | 0.00 | 15,624.65 | 9,629.55 | 0.00 | 1,206,826.08 | 1,229,559.41 |

OBSERVACIONES NOMINA DE SUELDOS-01-202509

| CODIGO | INDIV | NOMBRE EMPLEADO | CARGO | OBSERVACIONES |
|---|---|---|---|---|
| 2387 | 3 | TEOS ROSAURA DE JESUS OLIVARES GONZALEZ DE TEOS DE | PROFESIONAL ESPECIALIZADO II | CANCELACIÓN DE PRESTAMO TOTAL BI NO. 41015246790019 A PARTIR DEL MES DE SEPTIEMBRE 2025 |
| 1194 | 6 | ORTEGA RAMOS, ALFONSO NERY | PROFESIONAL ESPECIALIZADO III | DESC. DE PRESTAMO PLAN NO. 009-2025 POR RENEGOCIACIÓN, APLICANDO EL PRESTAMO CADA TRES MESES DEL SUBSIDIO FAMILIAR. |
| 1295 | 6 | RECINOS VALLADARES, ELUVIA MARICELA | ASISTENTE TECNICO IV | DESC. DE PRESTAMO BANTRAB NO. 012508813802 A PARTIR DEL MES DE SEPTIEMBRE DE 2025 |
| 2712 | 6 | SOZA NAJARRO, KEVIN ESTUARDO | ASISTENTE TECNICO I | RENUNCIA AL SINDICATO STUPEPQPZ Y SE AFILIA AL SINDICATO OSTRACOMPQ A PARTIR DEL MES DE SEPTIEMBRE 2025 |
| 1699 | 10 | FONSECA EVELIN ODILY LEMUS PEREZ DE FONSECA DE | PROFESIONAL ESPECIALIZADO III | RENUNCIA AL SINDICATO STEPQ Y SE AFILIA AL SINDICATO OSTRACOMPQ A PARTIR DEL MES DE SEPTIEMBRE 2025 |
| 2165 | 21 | ROJAS GONZALEZ, MIGUEL ANGEL | AUXILIAR DE TOPOGRAFIA | DESC. PREST. OSTRACOMPQ. DE Q. 1,500.00 |

## RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011

DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE SEPTIEMBRE/2025

### RESUMEN GENERAL

| | | |
|---|---|---|
| Sueldo Permanente | 450,700.00 | |
| Paso Salarial | 267,008.97 | |
| Bonif/Antiguedad | 47,960.00 | |
| Bonif/Profesional | 17,600.00 | |
| Complemento Sal... | 25,249.00 | |
| Subsidio Familiar | 496,673.91 | |
| Bono Disp/operativa | 241,964.00 | |
| Bono 372001 | 22,733.33 | |
| Nominal................. | | 1,569,889.21 |
| (-) Cuota I.G.S.S (201). | 73,983.19 | |
| (-) Banco del Trabajador (102) | 74,065.11 | |
| (-) Cuota Sindicato (105) | 5,707.33 | |
| (-) Otros Descuentos (215) | 11,986.46 | |
| (-) Convenio de Pago (216) | 0.00 | |
| (-) Fianza (202) | 11,068.04 | |
| (-) I.S.R. (203) | 68,760.88 | |
| (-) Decreto 424-95 1% (117) | 1,584.60 | |
| (-) Acep (112) | 0.00 | |
| (-) Descuentos Judiciales (211) | 12,697.86 | |
| (-) Desc Coop. Electro. (108) | 0.00 | |
| (-) Descuento Sindicato (119) | 0.00 | |
| (-) Desc. Sindicato Sutraporquet (189) | 296.35 | |
| (-) Prestamo Sindicato Sutraporquet (189) | 0.00 | |
| (-) Desc. Sindicato Stupepqpz (282) | 1,869.08 | |
| (-) Descuento Jubilación (111) | 46,362.95 | |
| (-) Plan Jubilación (111) | 9,629.55 | |
| (-) Cuota Cooperativa (108) | 0.00 | |
| (-) Prestamo Banco Industrial | 15,624.65 | |
| (-) Cooeperativa Josefina (124) | 0.00 | |
| (-) Cooperativa Upa (204) | 0.00 | |
| (-) Prestamo Banco CHN | 0.00 | |
| (-) Sindicato Ostracompq (300) | 6,693.75 | |
| (-) Prestamo Banco BANRURAL (215) | 0.00 | 340,329.80 |
| Liquido | | 1,229,559.41 |

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
UN MILLON QUINIENTOS SESENTA Y NUEVE MIL OCHOCIENTOS OCHENTA Y NUEVE QUETZALES CON 21/100.- ( 1,569,889.21) PUERTO QUETZAL
SEPTIEMBRE DE 2025

ELABORO F: ___________________________________
MARIA JOSE QUINTEROS ROSALES de GONZALEZ
OFICIAL ADMINISTRATIVO I

ES CONFORME F: ___________________________________
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: ___________________________________
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS